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DIGITAL BRIDGE INSTITUTE NEWSLETTER

Your guide to activities in the DIGITAL knowledge ecosystem



DIGITAL BRIDGE INSTITUTE

INTERNATIONAL CENTRE FOR INFORMATION TECHNOLOGY AND COMMUNICATION STUDIES

The Digital Bridge Institute (DBI) was launched in the wake of the phenomenal Worldwide growth of the Telecommunication (Telcoms) and information communications technology (ICT) sectors, which was especially well noted in Nigeria. Led by the successful auction of Digital Mobile Licensing by Nigerian Communications Commission (NCC) the government regulator, and the subsequent roll out of mobile services, increased number of operators, and significant increased private capital investment, the sector as whole has been challenged by dearth of trained and suitably qualified human resources. Acknowledging the need to continue to foster the rapid development and growth of the Nigeria Telecommunication marketplace as well as the potentially significant vulnerability as lack of human resources could, the Nigeria Communications Commission (NCC) established DBI in May 2004

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From the Editor

It is with great pleasure I present to our esteemed readers the 15th edition of the Digital Bridge Institute's newsletter and a recap of events since its inception. To refresh our minds on DBI, The NCC took the lead in establishing the Digital Bridge Institute, an institute with three central objectives in mind. First is to provide students with quality education and training; second is to engage in world-class research, and third is to engage in outreach and public services. In view of this, the institute's objectives are to: Promote the development of human resources capacity by training personnel in telecoms and ICT sectors of the economy; Establish training facility with modern infrastructure and technology for training engineers, ICT professionals, policymakers, and regulators in the relevant and related sectors of the economy.

Educate future leaders in technology industries of all kinds, leading to several graduate degrees in telecommunications, ICT, and related areas. Ensure our students will exit the program, with a rounded understanding of the policy, law, and technical ramifications of Telecom and ICT worlds, whether they are technology policymakers, developers, implementers, or entrepreneurs. Support and develop policy and technology conferences and workshops in conjunction with other tertiary institutions, the government, and the industry, as well as other meetings and events which will create learning opportunities to exchange ideas.

Develop and distribute proceedings (through conferences) and other written content through appropriate publications and electronic media, such as the publication of group research (Capstones) and individual projects (Thesis). Maintain a Center of Excellence in Nigeria and Africa as the original and leading professional program in telecoms education. Develop dialogue between telecoms service providers, vendors, regulators, educators, and users for ongoing learning opportunities through individual courses and certificates, as well as academic degrees. When possible, such discourse should lead to specific industry-funded research projects by faculty and by students (through faculty ad-hoc projects, as well as through students' Capstones and Thesis).

Create a strong alumni network to promote social networking, career advancement opportunities, and entrepreneurial efforts in technology businesses. The alumni network would also give back to the program through active participation as guest speakers, educational interaction (e.g., mentoring projects).

This recap edition has uncovered wealth of immeasurable activities and programs rolled out within this period of 8 months. Have you missed any of our newsletters? Relax, don't worry, here you have all in one newsletter.

This editorial note would be incomplete without heartily appreciating the Chief Executive Officer/President, Digital Bridge Institute, Prof. Mohammed Ajiya for his passionate and continuous impetus for the institution and newsletter production. Without missing words, we are proud to say that, he has been the brain box behind the pristine Digital Bridge Institute's newsletters.

Our unreserved appreciation also goes to the editorial team for its outstanding endeavors in making the publication a reality.

This edition of the Digital Bridge Institute's Newsletter cuts across activities, events, and programs of the institute from May (maiden edition) to December 2021.

The editorial team is reaffirming its resolute on keeping staff and stakeholders abreast of the happenings as they unfold within the institution's macrocosm.

For further information on DBI activities and bouquets of courses, do mail us at info@dbi.edu.ng.

On behalf of the management and staff of DBI, led by our President/CEO, Prof. Mohammed Ajiya, we wish you all a stunning reading experience and happy new year in advance.

Akin Ogunlade
Editor.

PROF. MOHAMMED AJIYA REPRESENTS NIGERIA AT ITU, EMERGES CONTINENTAL CHAIRMAN, AFRICA NETWORK OF COES

Nigerians making Nigeria proud Internationally has been like the uncontrollable raining of snow. Here, again, the President/Chief Executive Officer, Digital Bridge Institute, Prof. Mohammed Ajiya during the second Steering Committee meeting of the International Telecommunications Union, ITU, Africa Network of ICT Centres of Excellence for 2021, appointed Chairman, Africa Network Of CoES. The virtual event which held on Monday, 6th December 2021, Prof Mohammed Ajiya assumes the office of the Chairman of the Network at a critical year when the 2nd 4-year cycle of the Network ends in December 2022 and a new 4-year cycle to start 2023-2026 with new CoEs expected to emerge, through a rigorous selection process usually conducted by the ITU. ITU wished Prof. Mohammed Ajiya well and purposeful leadership in his one year tenure as the Chair, pointing out that it will bring goodwill to DBI if he returns as one of the ITU CoEs in Africa for the next cycle. However, The Digital Bridge Institute is one of the six ITU ICT centres of excellence in Africa. Other CoEs in Africa includes AFRALTI in Nairobi Kenya, ESMT in Senegal, ESATIC in Cote D'Ivoire, SUPPTIC in Cameroun, and NCA in Mauritius. These Centres of Excellence in Africa are coordinated by ITU regional office located in Addis Ababa, Ethiopia, and the West African office located in Dakar, Senegal. The global coordinating office of the CoEs under the umbrella of ITU Academy is located in Geneva, Switzerland.



ENGR. PROF. MOHAMMED AJIYA, FHEA, FNIIEE, MNSE
President/ CEO
Digital Bridge Institute (DBI)

Press Release:

DBI ROUNDS UP TRAINING SESSIONS WITH JAMB, PARTICIPANTS GET CERTIFICATES.

The staff of Joint Admission and Matriculation Board, (JAMB) have completed their training sessions on Digital Literacy and capacity building on Friday, 17th December, 2021. The training which ran from Monday 13th - Friday 17th December, 2021 had 200 JAMB participants divided across Abuja, Lagos and Kano campuses of DBI. Speaking at the closing ceremony, Mr Paulinus Ugwoke, Head of Research, Education and Training commended JAMB staff for their patience and endurance throughout the duration of the training. President/CEO DBI, Prof. Mohammed Ajiya, in his closing remarks appreciated the JAMB Registrar, Prof. Ishaq Oloyede for giving DBI the training opportunity, adding that DBI looked for more patronage in future. Prof. Mohammed Ajiya further stated, that the NCC recently auctioned the spectrum for 5G network in Africa. He mentioned the importance of the 5G wireless technology which included to deliver higher multi peak data speeds, more reliable, massive network capacity which increased availability and a more uniform user experience to an individual. According to the President/CEO, with the training received, participants are expected to deploy their skills to make a difference in their various departments and units. He urged all participants to make best use of the training they have received to improve themselves. Prof. Mohammed Ajiya pronounced the training closed and certificates were issued to the participants.

Signed:

Akin Ogunlade
Head, Public Affairs
17th Dec 2021.



Prof. Mohammed Ajiya, President/CEO of DBI addressing the Participants during the closing ceremony



Prof. Mohammed Ajiya, during the presentation of certificate to one of the participants



A cross section of participants during the closing ceremony.

On Tuesday 21st December 2021, DBI Board members and President/CEO pays a courtesy visit to the Minister of Communications and Digital Economy, Prof. Isa Ali Ibrahim Pantami.



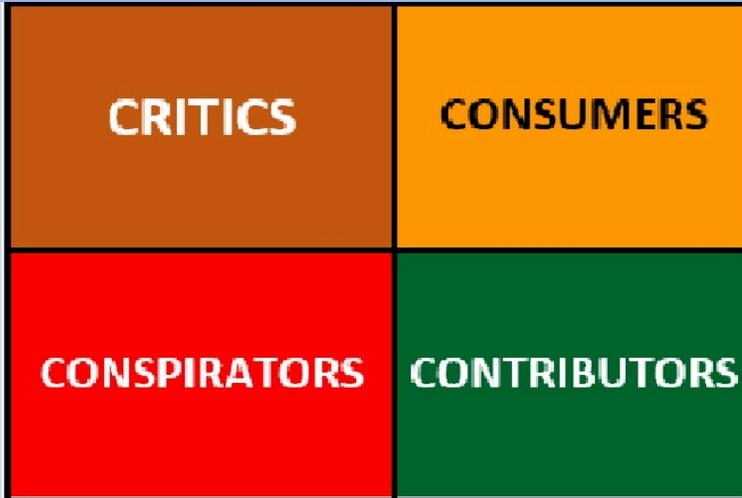
From left: Prof. Sahalu Balarabe Junaid, Chief Ruben omotowa, Hon. Chief Enyi O Enyi, RT. Hon. Olusegun Bolanle Gbeleyi, Hon. Minister. Prof. Isa Ali Pantami, Prof. Mohammed Ajiya President/CEO DBI, Representative of the EVC NCC, and Rt. Hon Kelechi Nwa



MONDAY MUSINGS

Avoiding Narcissism in the Work Place So many tears ago in the ancient cities of Greece, there existed a man blessed with amazing beauty and he was impossibly handsome. His name was Narcissus. He was greatly admired by everyone but seems not to care or show empathy. One day as he was passing through a garden, the lovely nymph Echo saw Narcissus and fell in Love with him. However, she could not muster the courage to tell Narcissus, so she followed him from a distance calling out his name. Every Narcissus time turns back to see who is calling him, he finds no one. Finally, Echo approach Narcissus and told him of his admiration, but to her utmost dismay, Narcissus talked down on her and dismissed her love. Echo felt heartbroken and withdrew to her little village, she sat idle every day wasting away and dies with only her voice remaining to echo her plight. When one of the Greek gods heard what Narcissus did to Echo, she deceived him to a stream and stylishly beguiled him to look at his image in the waters. He saw the most amazing and beautiful image he has ever seen and fell madly with it, not knowing that it was the image of himself. Falling in Love with his reflection made it difficult for him to appreciate the beauty and good in any other person. He became miserable for the remainder of his life and died depressed. The character of Narcissus is the origin of the term narcissism, a fixation with oneself. This quality, in turn, defines narcissistic personality disorder, a condition marked by grandiosity, excessive need for admiration, and an inability to empathize and see the good in others. Narcissists always have elevated egos, pride, and over-inflated self-image. They see no good in others. They are attention-seeking and always fight for status Narcissists are one the major pollutant of the atmosphere in an organisation, they cause conflicts, interpersonal discords, rivalry, gossips, peddlers of falsehood, and take actions that only massages their egos. Narcissists are very destructive they never help others to grow, they always tend to act selfishly. They get annoyed when their rosy view of themselves are challenged. Everybody is wrong except them. They are people with stricken psyche. When the Psyche is stricken by trauma and neglect the ego becomes overzealous and rationalizes itself into thinking and acting in selfish and callous ways towards others. It is an overactive defense mechanism that Narcissistic people use to act in violent and vicious ways. Our noble Institute (DBI) does not need Narcissist or Narcissistic actions, we want men and women who are builders, enables, champions, and those that emphasize and bring out the best in others. Today we are calling on all narcissists or people with Narcissistic tendencies among us to embrace the path of Love, Peace, and Harmony. Today Echo is crying for what Narcissus did to her, that is why we still hear her voice everyday. Together we can build a better DBI. The Golden rule still remains. LOVE YOUR NEIGHBOUR AS YOURSELF.

Aking Ogunlade
Head Public Affairs



THE 4C QUADRANT

The 4C quadrant is a simple tool for measuring organizational wellbeing from the human capital perspective. Human capital as the most important asset of any organisation needs to be properly primed to produced maximal output. However, achieving optimal performance from human capital has been a utopian belief. The 4Cs in these quadrants speaks of the different types of personas you find with an organization. They are;

1. CRITICS

They see no good in any steps taken in the organization. They take joy in criticizing, denigrating, and running down any action taken in the organizations without a careful analysis of the motive behind such actions.

2. CONSUMERS

The consumers are just satisfied with putting up an appearance daily without reflecting on whether their action improves the organization. They look forward to each payday and never think of making any positive impact. They salivate when an allowance is mentioned without batting their eyelid on whether there is a need to give back through improved performance and dedication to work.

3. CONSPIRATORS

The conspirators derive pleasure from scheming, using underhand tactics and ingenious ways of frustrating the progress of the organization. They jump at every opportunity to implement evil machinations against the organization. Conspiracies give them the satisfaction akin to someone high on barbiturates.

4. CONTRIBUTORS

Contributors derive pleasures in organizational wellbeing. They consistently try to ensure that they put in enough work each day to justify their place in the organization. They are team players, bridge builders, motivators, signposts for excellence, and bastion of hope. For progress to be achieved, there is a need for more contributors. In DBI we must strive to coalesce our abilities and unique talents and become contributors; only then can we weather the storm, climb the highest mountain and build the DBI of our dream.

On a final note; I wish to kindly ask WHICH OF THE Cs DO YOU BELONG? I will like to see you in the last quadrant.

Akin Ogunlade
Head, Public Affairs
Digital Bridge Institute



Pictures from the second batch training on 5G Systems Technologies Implementation and Application for staff of Ministry of Communications and Digital Economy at Digital Bridge Institute Lagos Learning Centre





Representative of AfDB Assisted Rural Water Supply and Sanitation, Yobe State Mr. Gambomi Malumta while addressing audience

The representative of the Africa Development Bank, AfDB Assisted Rural Water Supply and Sanitation, Yobe State Mr. Gambomi Malumta lauded Digital Bridge Institute (DBI) for facilitating massive transition from the analog system to digital system. Mr. Malumta made the commendation during the "December held Internet and Computing Core (IC3) Digital Literacy Training - Essentials in Excel Application and other Tools" for the staff of Africa Development Bank Assisted Rural Water Supply and Sanitation, Yobe State. "I want to commend DBI for building a solid bridge which have thousands of people crossing from the analog system to digital system", said Mr. Malumta. According to Mr. Malumta who served as an Internal Auditor for the AfDB ARWSS in Yobe State of Nigeria, the Institute has made many people versatile in their field of endeavours in ICT as digital skill cut across every endeavor of human life. In a similar development, the Institute also trained staff of the Joint Admissions and Matriculation Board, JAMB on digital technology. The capacity building training for the staff of the Nation's matriculation and admission board held concurrently with that of the staff of AfDB, Yobe State. According to the Head of DBI Kano Learning Centre, Malam Sani Tsoho. Yakawada, the training which held in December 2021 at the Kano Learning Centre of DBI was designed to upscale the capacities of staff in readiness for operations and processes automation and ultimately, to achieve an effective service delivery. The 5- day training ends on Friday, December 17, 2021 with the Head of DBI Kano Learning Centre Malam Sani Tsoho Yakawada declaring 86 participants Alumni of the Institute.



Training session



Group photograph from the training



DIGITAL BRIDGE INSTITUTE

TECHNOLOGY | INNOVATION | EDUCATION

...bridging the digital divide

POWER YOUR CAREER DEVELOP YOUR SKILLS WITH THESE SHORT COURSES COMMENCING FROM MAY, 2021.



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